

**HANOVER TOWNSHIP BOARD OF EDUCATION
REGULAR PUBLIC MEETING
MINUTES
August 23, 2022**

I. OPENING

The meeting was called to order by Mrs. Vanessa Wolsky, Board Secretary, at 7:30 p.m. in the IMC at Memorial Junior School, 61 Highland Avenue, Whippany, NJ 07981.

Mrs. Wolsky read the following statement:

In accordance with P.L. 1975, Chapter 231, notice of this meeting was provided to the newspaper of record, appropriately posted and sent to the Township Clerk on January 13, 2022.

Present: Board Members:	Mrs. Marcella Wilson Dr. Lynda Wright Mr. Jeffrey Basile Mrs. Kathryn McSorley Mr. Marc Amoresano Mrs. Lisa Bomengo Mrs. Patricia Mattia
Superintendent Business Administrator/ Board Secretary	Mr. Michael J. Wasko Mrs. Vanessa M. Wolsky

Absent: Board Members:	Mr. Stephen Furda Mrs. Gina Marie Winkler
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II. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

Mrs. Wolsky reported that the cash balance as of July 31, 2022 was \$6,073,727.04. The interest in the General Fund to date is \$42.08 and the interest in the HTSACC Fund is \$4.34. She also reported that the next Regular Public Meeting is scheduled for Tuesday, September 20 at 7:30 p.m. in the MJS IMC.

III. APPROVAL OF MINUTES

Regular Public Meeting	07/19/2022
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Motion: Mrs. McSorley	Second: Mrs. Wilson	Approved: yes 7, no 0
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IV. SUPERINTENDENT'S REPORT

Mr. Wasko gave the following report:

Once again, it has been a very busy summer for Hanover Township Public Schools with everyone working collaboratively to prepare for the start of the 2022-2023 school year. Our teachers have been writing and revising curriculum, the custodians & maintenance staff preparing our facilities, the transportation department has been mapping out bus routes, and district administrators have been conducting interviews to ensure that we have the best individuals joining our already outstanding faculty and staff here in Hanover Township.

That being said, staffing during the summer months becomes very fluid, especially when you have unexpected resignations or retirements.....and....when hiring individuals for Temporary Long Term Substitute Positions.....who after accepting an assignment in the spring or early summer continue interviewing for the “golden ticket” tenure track teaching position in other districts and often accept in late August prior to the start of the school year. This summer has presented its challenges as the admin team dealt with a few of those unexpected circumstances. As of today, the open positions for September include:

- World Language Spanish Teacher, MJS
- Mathematics Teacher, MJS
- Temporary Long Term Substitutes:
- Grade 5 teacher SDS
- Coordinated Servicers Teacher at MTV
- Library/Media Specialists MJS

And we also have an opening for a school bus driver, an evening custodian at SDS, as well as a number of lunch recess aide and special education aide positions at all of our schools. Interviews by the members of the administrative team are ongoing and we optimistically hope to fill these openings in the coming days.

Speaking of staffing, later this week on Thursday, during our new teacher orientation program, Mr. Wasserman will be welcoming 10 new members to our staff. I would like to “unofficially” welcome them to our district and wish them much success as they begin their career here in Hanover Township. In addition, I would like to thank the entire administrative team for all of their time and effort in hiring such a talented group of professionals to work in our district.....they will have the opportunity to meet our entire staff during our Opening Day Ceremonies that will take place on Thursday, September 1st.

To support our 2022-2023 District Goals that were approved at the June 14th Board of Education Meeting, on tonight’s Agenda, Under Curriculum & Instruction Item B, number 5, is the recommendation to approve the corresponding Action Plan.

I would like just like to take a few minutes to review our district goals and their corresponding indicators of success.

Goal #1:

Continue to evaluate and enhance supports provided to students and staff in the areas of social and emotional health/wellness.

Indicators of Success:

As indicators of success, the district will:

- Convene district-level crisis management team to review district protocols related to social and emotional health/wellness and safety.
- Convene school based crisis committees to support individual students/staff on an as needed basis
- Partner with CarePlus to secure a full time crisis counselor, five days per week throughout the district, to work with students, staff, and parents in need of support
- Convene school safety committees:
 - To review the data from the 2021-2022 school climate survey
 - To plan and implement various school-based activities to support and promote social and emotional health and wellness.
- Provide staff with professional development in the area of social and emotional health/wellness

Goal #2:

Utilize district benchmark and diagnostic data to support student growth and achievement in the content areas of English Language Arts and Mathematics.

Indicators of Success:

As indicators of success, the district will:

- Administer the following state and local benchmark and diagnostic assessments:
 - NJDOE Start Strong Assessment
 - NJDOE New Jersey Student Learning Assessments (NJSLA)
 - IXL Benchmarking Assessments (ELA and Mathematics)
 - Fountas and Pinnell Benchmarking Assessments
 - Envision Mathematics Benchmarking Assessments
- Continue to provide professional development and support to all staff pertaining to all state and local benchmark and diagnostic assessments
- Building administrators and teachers will participate in various “data-walk” activities via grade level chair/area coordinator meetings, grade level/subject area meetings, faculty meetings, building based team meetings, in-service staff development days, etc., to inform instruction, guide professional development activities, and identify students in need of tiered supports
- Guide faculty in developing individual Professional Development Plans (PDP’s) that are connected to various lessons and classroom activities to support student growth and achievement

Goal #3:

Conduct an assessment of all district facilities to prepare the district for future educational and facility needs in light of upcoming community growth.

Indicators of Success:

As indicators of success, the district will:

- Create a “District Facilities” Committee representing various district stakeholders.
- Conduct a review/assessment of all district facilities.
- Schedule and conduct meetings to review information with the District Facilities Committee.
- Continue to monitor district enrollment trends
- Coordinate and schedule quarterly meetings with Township Officials
- Update district demographic study
- Revise the district Long Range Facilities Plan as needed
- Based on the facilities assessment review, begin to identify action steps for the second year of this goal.

Also, I would like to take a minute to just like to provide everyone with a few updates. Regarding the recording of BOE meetings, the purchase order has been processed and we hope to have all of the equipment installed in the near future. Regarding the status of playground surfaces at each of our elementary schools, on tonight’s Supplemental Agenda, Under Finance, Item I, number 9, is the recommendation to approve contracting with Ben Schaffer Recreation for playground surfacing to remove the rubber mulch, replace borders and install playground grade wood mulch. We hope to begin the projects this fall.

As we all begin to set our sights on the opening of school in September, and look forward to events such as:

- New Teacher Orientation Program, I mentioned earlier
- Kindergarten meet & Greet
- The MJS Sixth Grade “Open” House, taking place on Tuesday, August 30th
- Opening Day Ceremonies for Staff (September 1st & 2nd)
- First Day of School for ALL Students on Tuesday, September 6th

The administrative team and I are very excited to welcome ALL of our staff and students back to school for the start of another great school year. Pertinent information regarding the opening of schools will be communicated to all parents, guardians and staff early next week via a SwiftK12 email notification.

Enjoy the last few weeks of summer and have a great start to the school year.

That concludes my report.

V. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT’S REPORT

Mr. Wasserman gave the following report:

Thank you, Mr. Wasko and the Board of Education for the opportunity to speak this evening. As Mr. Wasko mentioned, there are a total of eleven new teachers we are welcoming into our Hanover family. To support their induction, the teachers will begin their formal orientation this Thursday. We are excited to welcome our new teachers to the Hanover family and will be spending time reviewing district policies, procedures, teacher's observations and evaluations, district technology and learning platforms and the day will conclude with a bus tour of the district. At the conclusion of the tour, teachers will truly have a sense of our community. Support for our new staff members will continue throughout the year in the form of monthly new teacher meetings.

I would like to acknowledge that many teachers have been working collaboratively to revise curriculum this summer. The curriculum approvals will appear on the September 2022 agenda. Additionally, with the assistance of the building principals, a number of meetings will be taking place next week. The meetings involve our district-anti bullying specialists, grade level chairs, and area coordinators. These planning meetings have proven to be beneficial to ensuring a smooth start to the 2022-2023 school year.

Finally, I would like to thank our principals as well as all of our supervisors and directors for their support and efforts in going the extra mile to ensure that our teachers and students will be equipped with everything they will need for a successful start to a new school year.

In closing, I would like to wish you all a happy, healthy, and successful new year. That concludes my report.

VI. COMMITTEE REPORTS

Personnel Committee – Dr. Wright said the Committee met on August 16th and discussed student enrollment, staff resignations, leaves of absence, recommendations for hire, current/anticipated openings, staff reimbursement, new legislation regarding school threat assessment teams, EO 302 which lifts COVID testing requirement for unvaccinated staff and a Township First Responder security drill on August 29.

Curriculum & Instruction Committee – Mrs. Wilson said the Committee met last week and discussed BOE approvals on the agenda, second reading of policy 8420, first reading of policy 2417, 22/23 Professional Development Plan, 22/23 District goals action plan, update on summer curriculum writing and uploading curriculum to ATLAS, the meeting that was held last night and new teacher orientation to be held August 25.

Finance/Transportation/Physical Plant Committee – Mr. Basile said the Committee met 8/16 and received a Buildings and Grounds update on projects completed including faucet replacements, HVAC repairs, painting, deep cleaning, paving, curbing repair and fire alarm inspections, playground surface quotes and transportation mapping system updates.

Public Relations Committee – Mrs. Mattia said the Committee met 8/16 and discussed recording meetings, replacement of playground surfaces, new school threat assessment teams legislation and EO 302 which eliminates testing for unvaccinated staff, first responder training security drills at Bee Meadow, second reading of policy 8420, first reading with revision of policy 2417, and the action plan for 22/23 District goals.

Negotiations Committee – Mrs. McSorley said there is nothing to report at this time.

Travel/Delegate Report – None

VII. PUBLIC COMMENT - None

VIII. BOARD ACTIONS

A. PERSONNEL

Upon recommendation of the Superintendent, move to:

1. Accept, with regret, the resignation of Jessica Randis, Long Term Substitute Replacement Elementary Teacher, Salem Drive School, effective 9/9/22, or sooner, for personal reasons.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

2. Accept, with regret, the resignation of Emily Chimento, Special Education Aide, Salem Drive School, effective 9/1/22, for personal reasons.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

3. Replaced by #40

4. Accept, with regret, the resignation of Maria Schreiber, Lunch Recess Aide, Mountview Road School, effective 9/1/22, to accept another position in the district.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

5. Approve an extension of a leave of absence for Employee ID# 690, *previously approved effective 5/16/22 to 8/16/22.*, to be effective **through 9/15/22.**

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

6. Approve a leave of absence for Employee ID # 4359, effective 11/7/22 to 9/1/23.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

7. Approve movement on guide for the following staff members, effective 9/1/22.

<u>Staff Member</u>	<u>From</u>		<u>To</u>
Laura Cafaro	MA+30	Step 12 \$78,960	MA+45 Step 12 \$80,460
Marissa Dolch	BA	Step 3 \$59,935	BA+15 Step 3 \$62,335
Jamie Enoch	MA	Step 11 \$73,460	MA+15 Step 11 \$75,660
Dana Hollywood	MA	Step 9 \$69,760	MA+15 Step 9 \$71,960
Jennifer Lavalette	MA	Step 12 \$75,460	MA+15 Step 12 \$77,660
Lauren Mastropierro	MA	Step 4 \$65,235	MA+15 Step 4 \$67,435
Jeffrey McCarthy	BA+15	Step 10 \$68,660	MA Step 10 \$71,560
Aimee Niemysyk	MA+30	Step 20 \$99,930	MA+45 Step 20 \$101,430
Gina Michelle Rogers	MA+15	Step 10 \$73,760	MA+30 Step 10 \$75,060
Jessica Sainato	BA	Step 10 \$66,260	BA+15 Step 10 \$68,660

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

8. Appoint Maria Schreiber to the position of part time (.69 FTE) Special Education Aide, Mountview Road School, at a salary of Step 3, \$15,432, effective 9/1/22 to 6/30/23, in accordance with the Agreement between the Board and the HTEA.

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

9. Appoint Anna Maria Bellomo to the position of part time (.42 FTE) Lunch Recess Aide, Salem Drive School, at a salary of Step 3, \$7,463, effective 9/1/22 to 6/30/23, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

10. Appoint Pamela Hyland to the position of part time (.42 FTE) Lunch Recess Aide, Bee Meadow School, at a salary of Step 2, \$7,358, effective 9/1/22 to 6/30/23, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

11. Amend the 2022-2023 employment contract for Donna Drake, Special Education Aide, Mountview Road School, from the previously approved part time (.69 FTE), to part time (.80 FTE) at a salary of Step 11 \$20,244, effective 9/1/22 to 6/30/23, in accordance with the Agreement between the Board and the HTEA.

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

12. Approve Lori Buonaiuto, part-time secretary to the school nurse, Bee Meadow School to work up to an additional 30 hours during the summer, to assist the

school nurse, at her hourly rate in accordance with the Agreement between the Board and the HTEA.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

13. Approve Elizabeth Gioia, School Nurse, Memorial Junior School, to work up to an additional 30 hours during the summer.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

14. Approve the following people as substitute teachers for the **2022** Extended School Year program:

Joseph Aquino
Lidia Esposito

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

15. Approve the following staff member(s) to serve as special education teacher(s) for summer 2022 Child Study Team meetings, with payment in accordance with the Agreement between the Board and the HTEA:

Laura Diamante

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

16. Approve the following staff member(s) to serve as LDT-C for summer 2022 Child Study Team meetings, at her per diem rate:

Megan Wechsler

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

17. Authorize the following tuition reimbursement applications for the **2022-2023** school year, in accordance with the Agreement between the Board and the HTEA:

<u>Teacher</u>	<u>Credits</u>
Lauren Mastropierro	6
Kristin Wagner	6

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

18. Approve Kenneth McPeck to the **2022-2023** extra-compensation assignment of Athletic Director at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

19. Approve **2022-2023** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

POSITION

6th Grade Team Leader
7th Grade Team Leader
8th Grade Team Leader
Applied Arts Team Leader
Viking Voyager Yearbook Advisors (2)

Dramatics Advisor –Spring Musical
Dramatics Assistant – Spring Musical

ADVISOR/MEMBER

Brenda Talbert
Kathy Keyser
TBD
Christine Fox
Krista Mittler
Brenda Talbert
Daniel Diaz
Matthew Pomel

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

20. Approve **2022-2023** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Teacher-in-Charge:

Staff Member

Kristen Dakak

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

21. Approve **2022-2023** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Teacher-in-Charge:

Staff Member

Rebecca Tsihlas

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

22. Approve **2022-2023** extra-compensation assignments at **Mountview Road School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Teacher-in-Charge:

Staff Member

Michele Pratola

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

23. Approve the following staff for **Path Duty** at **Bee Meadow School** for the **2022-2023** school year with payments in accordance with the Agreement between the Board and the HTEA:

Sue Pillion
Jean Nascimento
Gigi Vaccaro
Aysegul Zeybek Angulo Gomez

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

24. Approve the following staff for **Path Duty** at **Mountview Road School** for the **2022-2023** school year with payments in accordance with the Agreement between the Board and the HTEA:

Elizabeth Quirk:	AM & PM Mountain Avenue Path
Nicole Benanti:	AM Door/Blacktop Duty
Nancy Ganley:	AM Door/Blacktop Duty
Donna Drake:	AM Hendricks Path
Betsy Lapinski:	PM Hendricks Path

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

25. Approve the following staff members for **2022-2023** extra-compensation assignments as **I&RS** Team Members at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA.

Kristen Dakak (Coordinator)	Lori Prout
Megan Wechsler	Rose Papera
Brianna Grasso	Laura Cafaro
Liz Guiheen	

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

26. Approve the following staff members for **2022-2023** extra-compensation assignments as **I&RS** Team Members at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA.

Rebecca Tsihlas, Coordinator	Elizabeth Gioia
Elaina Benedetto/Dana Lothian	Lyle Owens
Meghan Schenk	
Mary Valenti	

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

27. Approve the following staff members as **I&RS Team Members** at **Mountview Road School** for the **2022-2023** school year:

Kerry Brennan– Coordinator	Carmen Camean
Justine Conte	Deja Desai
Colleen Downey	Renee Lisewski
Amy Roos	Christina Vitiello
Crista Vogt	

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

28. Approve the following staff member(s) to the **D.E.A.C. Committee** at **Bee Meadow School** for the **2022-2023** school year:

Darrin Stark
Lori Prout
Jennifer Lavalette

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

29. Approve the following staff members to the **D.E.A.C. Committee** at **Memorial Junior School** for the **2022-2023** school year:

Daniel Diaz
Christine Fox
Andrew Graepel
Michael Anderson, Principal
Jacob Ziegler, Assistant Principal

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

30. Approve the following staff members to the **D.E.A.C. Committee** at **Mountview Road School** for the **2022-2023** school year:

Carmen Camean
Adrienne Huettenmoser
Danielle Martucci

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

31. Approve **2022-2023** extra-compensation assignments at **Bee Meadow School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Student Council Advisors:

Staff Member

Kristen Dakak
Laura Diamante

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

32. Approve **2022-2023** extra-compensation assignments at **Memorial Junior School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Student Council Advisors:

Staff Member

Dana Lothian
Carolyn Koch
Rebecca Tsihla

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

33. Approve **2022-2023** extra-compensation assignments at **Mountview Road School** with payments in accordance with the Agreement between the Board and the HTEA as follows.

Position

Student Council Advisors:

Staff Member

Matthew Pomel
Adrienne Huettenmoser

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

34. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Bee Meadow School** for the **2022-2023** school year:

Darrin Stark, Principal
Samantha Sheets
Kristen Dakak
Jennifer Lavalette

Crystal Thompson
Colleen DeLuca
Kristin Wagner

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

35. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Memorial Junior School** for the **2022-2023** school year:

Michael Anderson, Principal
Jacob Ziegler, Assistant Principal
Maria Ricupero

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

36. Approve the following staff members to the **School Improvement Panel (SCIP)** at **Mountview Road School** for the **2022-2023** school year:

Carmen Camean
Christina Kalavrouziotis

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

37. Approve the following **2022-2023** extra-compensation assignments as **Coaches** at **Memorial Junior School**, with payments in accordance with the Agreement between the Board and the HTEA.:

Fall Sports:

Boys SoccerJonathan NakonechyStep 3
Girls SoccerJeff McCarthyStep 3
Cross CountryKayte Dietrich.....Step 3
Cross CountryJoe AquinoStep 3
Field Hockey.....Natalie Contompasis.....Step 2
Field Hockey.....Julia UrsoStep 2

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

38. Approve the following addition(s) to the substitute list for the 2022-2023 school year.

Teacher: Crystal Echeverria

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

39. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective August 24, 2022 through June 30, 2023. Final staff appointments will be pending ratio needs based on enrollment of children in the program.

<u>Name</u>	<u>Position</u>	<u>Hourly Wage</u>
Adkins, Michele	Substitute	\$15.00

August 22, 2022

Benanti, Grace	Substitute	\$13.00
Berkenkamp, Glenn	Assistant	\$15.00
Buoye, Courtney	Substitute	\$13.00
Cashen, Edward	Assistant	\$20.00
Castelluccio, Deb	Assistant	\$20.00
Circelli, Nicole	Substitute	\$15.00
Decicco, Joseph	Substitute	\$13.00
D'Egidio, Sara	Assistant	\$15.00
Dowling, Shan	Site Leader	\$27.00
Downey, Allie	Aide	\$13.00
Fischetti, Moriah	Assistant	\$15.00
Ganley, Nancy	Assistant	\$17.00
Gregg, Carly	Assistant	\$15.00
Iuso, Daniela	Substitute	\$13.00
Kierney, Julia	Substitute	\$13.00
Kruger, Joyce	Assistant	\$17.00
Leach, Patty	Assistant	\$17.00
Liloia, Alyssa	Substitute	\$13.00
McCoy, John	Substitute	\$13.00
Mellen, Antonietta	Assistant	\$17.00
Mondano, Isabel	Substitute	\$13.00
Mullooly, Caitlin	Substitute	\$13.00
Murphy, Kelly	Substitute	\$13.00
Padavano, Cori	Assistant	\$20.00
Pomel, Matthew	Assistant	\$20.00
Scalley, Megan	Substitute	\$15.00
Shatynski, Julianna	Substitute	\$15.00
Sheets, Samantha	Substitute	\$15.00
Slattery, Julia	Substitute	\$15.00
Volker, Alyssa	Substitute	\$13.00
Walsh, Sarah	Substitute	\$17.00
Wolf, Ella	Assistant	\$20.00
Zarras, Lauren	Substitute	\$13.00
Zazula, Kailyn	Substitute	\$13.00

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

40. Accept, with regret, the resignation of Anne Keymer, Special Education Aide, Salem Drive School, effective 9/1/22, for the purpose of retirement.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

41. Approve to amend a leave of absence for Employee ID# 4256, previously approved effective 4/25/22 to 12/31/22, to be effective **4/25/22 to 12/2/22**.

Motion: Dr. Wright **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

42. Amend the appointment of Elaina Benedetto as temporary Long Term Substitute Replacement Guidance Counselor, Memorial Junior School, at the BA Step 1 per diem rate of \$295 when school is in session, from the previously approved *effective 9/1/22 through 12/22/22*, to be **effective 9/1/22 through 12/2/22**.

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

43. Approve the following people for positions in the Hanover Township School Age Child Care Program, **contingent on enrollment**, effective August 24, 2022 through June 30, 2023. Final staff appointments will be pending ratio needs based on enrollment of children in the program.

<u>Name</u>	<u>Position</u>
<u>Hourly Wage</u>	
Ayash, Addison	Aide
\$13.00	
Kelly, Jack	Aide
\$13.00	

Motion: Dr. Wright

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

B. CURRICULUM & INSTRUCTION

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following **fire drill** for the Extended School Year program as reported by the Director of Special Education:

Bee Meadow School 7/26/22

Motion: Mrs. Wilson

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

2. Acknowledge the following **crisis management drill** for the Extended School Year program as reported by the Director of Special Education:

Bee Meadow School 7/19/22
Bee Meadow School 8/2/22

Motion: Mrs. Wilson

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

3. Acknowledge the following **fire drill(s)** for the Hanover Township School Age Child Care Summer Camp program as reported by the Coordinator of the School Age Child Care Program:

Memorial Junior School 7/27/22

Motion: Mrs. Wilson

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

4. Acknowledge the following **crisis management drill(s)** for the Hanover Township School Age Child Care Summer Camp program as reported by the Coordinator of the School Age Child Care Program:

Memorial Junior School 7/29/22

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

5. Approve the Action Plan for the 2022-2023 District Goals.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

6. Approve the Hanover Township Public School 2022-2023 District Professional Development Plan.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

7. Conduct the **second** reading of **Policy # 8420 Emergency and Crisis Situations**, and if approved, **adopt**.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

8. Conduct the **first** reading of **Policy # 2417 Student Intervention and Referral Services**.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

9. Approve the Director of Special Education's recommendation for Student #2405001 placement at the Benedictine School for the 2022 Extended School Year program and the 2022-2023 school year at a total cost not to exceed \$194,818.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

10. Approve the Director of Special Education's recommendation to contract with Bergen County Special Services to provide Teacher of the Deaf services to student #10840 for the 2022-2023 school year at a total cost not to exceed \$3,630.

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

11. Acknowledge the following **crisis management drill** for the Hanover Township School Age Child Care Summer Camp program as reported by the Coordinator of the School Age Child Care Program:

Memorial Junior School 8/19/22

Motion: Mrs. Wilson **Second:** Mrs. McSorley **Roll Call:** 7 yes, 0 no

C. FINANCE, TRANSPORTATION, PHYSICAL PLANT

I. FINANCE

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve line item transfers for the 2021-2022 and 2022-2023 Budgets, Attachment "A".

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

2. Authorize the following payments:

<u>Bills List Dated</u>		<u>Amount</u>
Payroll	7/15/22	\$ 282,823.63
Payroll	7/29/22	\$ 259,537.31
Payroll	8/15/22	\$ 274,674.79
Bills & Voids	7/20-8/23/22	\$1,056,722.08

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

3. Authorize the submission of the application to not accept ARP Homeless II funding in amount of \$2,528.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

4. Authorize the Lease Agreement for a Canon IR DX 527iFZ Copier (for MTV office) through Canon for 60 months @ \$79.00 per month.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

5. Authorize a Service Contract (for the Canon IR DX 527iFZ) through United Business Systems for 60 months @ \$30.00 per month.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate, as per Attachment(s) "B"**.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

7. Authorize contracting with A.C.B. Services, Inc. of Cream Ridge, NJ for substitute custodial services for the 2022-2023 school year at the rate of \$26.30 per hour on an as needed basis for a total amount not to exceed \$12,000.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

8. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage **at the state approved rate, as per Attachment(s) “C”**.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

9. Approve contracting with Ben Shaffer Recreation for playground surfacing to remove rubber mulch, replace borders and install playground grade wood mulch with pricing in accordance with ESCNJ Co-op #65MCESCCPS as follows:

Mountview Road School - \$72,480.35

Bee Meadow School - \$51,618.41

Salem Drive School - \$84,210.34

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

10. Approve contracting with Ben Shaffer Recreation for playground surfacing to replace playground turf at Bee Meadow School for a total cost of \$89,867 with pricing in accordance with ESCNJ Co-op #65MCESCCPS.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

11. Authorize the withdrawal of \$266,676.10 of capital reserve funds to fund the playground resurfacing projects at Bee Meadow School, Mountview Road School and Salem Drive School.

Motion: Mr. Basile

Second: Mrs. McSorley

Roll Call: 7 yes, 0 no

II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

Motion: Mr. Basile

Second: Mrs. Winkler

Roll Call: 8 yes, 0 no

1. Approve the following Bus Routes for the 2022-2023 school year.

Memorial	1A	1P	Salem Drive	10A	10P
Memorial	2A	2P	Salem Drive	11A	11P
Memorial	3A	3P	Salem Drive	12A	12P
Memorial	4A	4P	Salem Drive	13A	13P
Memorial	5A	5P			
Memorial	6A	6P	Mountview	26A	26P
Memorial	7A	7P	Mountview	27A	27P
Memorial	8A	8P	Mountview	28A	28P
Memorial	9A	9P			
Memorial	99A	99P			

Memorial 100A	100P
Bee Meadow 14A	14P
Bee Meadow 15A	15P
Bee Meadow 16A	16P
Bee Meadow 17A	17P
Bee Meadow	18P Pre-K Out
Bee Meadow 20A	Pre-K - 9:30 In
Bee Meadow 21A	Pre-K - 9:30 In
Bee Meadow 20M	Pre-K - 11:45 Out
Bee Meadow 21M	Pre-K - 11:45 Out

Motion: Mr. Basile**Second:** Mrs. McSorley**Roll Call:** 7 yes, 0 no**III. PHYSICAL PLANT****No Items for Board Consideration****D. PUBLIC RELATIONS****No Items for Board Consideration****IX. PUBLIC COMMENTS**

Mrs. Mattia read the following statement:

At this time, the public is invited to offer comment on anything of relevance to the Board or District. Please approach the podium, identify yourself and direct your comments to the Board. Each comment is limited to 5 minutes. Please note that this is a comment period, not a Q&A session; the Board or Superintendent may respond should they deem it appropriate, but are not obligated to. Speakers and the audience are expected to maintain appropriate decorum and behave civilly. Audience members should refrain from engaging in side conversations, or commenting when not at the podium. The chair will issue a warning if such behavior occurs, and, should it continue, will take action up to and including requesting that individual or groups of audience members leave the room, calling a recess in hopes of restoring order and/or ending the meeting. Thank you. We welcome and look forward to your comments.

George Dakak and Dan Diaz, HTEA Co-Presidents, stated that their members stand by the district's approach to align current curriculum to the 2020 Physical Education and Health Standards and will be ever-mindful of the impact they have in delivering it. They also shared that they invited all of the candidates running for the Board of Education in November to participate in a candidate questionnaire that was sent to all candidates earlier this month.

Christine Egbert shared her appreciation for the special meeting that was held and

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inquired about safeguards and writing a resolution against the standards.

Susan Monaco shared her appreciation for last night's meeting and asked about student surveys for the upcoming school year.

Gregory Skiff shared his appreciation for last night's meeting and stated his concerns about the interpretation of discretion and that the District should reject the new standards.

Lauren Frey shared her appreciation for last night's meeting and encouraged the Board and educators to follow the standards in a way that's appropriate and not risk the negative outcomes of rejecting them.

Paul Szesko shared information from 2 speakers he heard discuss sex education in school curriculum.

Dan Mihalko stated that he felt many of the items listed in last night's presentation should not be taught to children under 13.

X. ADJOURNMENT – 9:15 p.m.

Motion: Mr. Basile

Second: Mrs. McSorley

Approved: Unanimous

Respectfully submitted,



Vanessa M. Wolsky
Business Administrator/Board Secretary