ORDER OF MEETING

1. CALL TO ORDER
   Announcement
   Flag Salute
   Roll Call
   Fur Pet Bre Yan Mat Win Sha Azz Tog

2. SPECIAL PRESENTATION
   • Honors Band – Jessica White

3. APPROVAL OF MINUTES
   Regular Public Meeting 11/19/19
   Executive Session 11/19/19

4. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

5. SUPERINTENDENT'S REPORT
   •

6. DIRECTOR OF CURRICULUM, INSTRUCTION, & PROFESSIONAL DEVELOPMENT'S REPORT
   • Curriculum Update

7. COMMITTEE REPORTS
   • Personnel
   • Curriculum & Instruction
   • Finance/Transportation/Physical Plant
   • Public Relations
   • Travel Report
   • Delegate Reports

8. PUBLIC COMMENTS (Agenda Items Only)

9. BOARD ACTIONS

10. MOTION TO CONVENE IN EXECUTIVE SESSION

11. PUBLIC COMMENTS

12. ITEMS FOR DISCUSSION
   • Board Calendar

13. ADJOURNMENT

14. PRIVATE SESSION
A. **PERSONNEL**

Upon recommendation of the Superintendent, move to:

1. Accept with regret the resignation of Maria Niro, Lunch Recess Aide, Salem Drive School, effective January 1, 2020, for personal reasons.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

2. Appoint Gwen Fisher to the position of full time (1.0 FTE) Library Media Specialist, Memorial Junior School, at a salary of BA, Step 5, $58,006, prorated, effective 1/2/20 to 6/30/20, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

3. Appoint Thomas Gaveglio to the position of full time Supervisor of Buildings and Grounds, at a salary of $95,000, prorated, effective 2/1/20 to 6/30/20, in accordance with the Agreement between the Board and the HTEA. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

4. Appoint Mary Beth Wall Valenti to the position of full time (1.0 FTE) Long Term Substitute Replacement Language Arts/Reading Teacher (Mittler), Memorial Junior School, at the BA Step 1 per diem rate of $281 when school is in session, effective 1/6/20 to 5/1/20.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

5. Appoint Aracelys LaSpisa to the position of full time (1.0 FTE), Custodian at Memorial Junior School, at a salary of Step 3, $42,067 (includes 10% night differential when school is in session, and $250 for Black Seal License), effective 12/20/19 to 6/30/20, in accordance with the Agreement between the Board and the HTEA.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

6. Amend the 2019-2020 employment contract for Daniel DeChiara, full time (1.0 FTE), Custodian at Salem Drive School, from a salary of Step 5, $42,559 (includes 10% night differential when school is in session), to a salary of Step 5, $42,809 (includes 10% night differential when school is in session, and $250 for Black Seal License), prorated, effective 12/1/19 to 6/30/20, in accordance with the Agreement between the Board and the HTEA.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

7. Extend the appointment of Sandra Lillo to the temporary position of full time (1.03 FTE) Long Term Substitute Replacement Resource Center Teacher (Rothman) at Bee Meadow, and Memorial Junior schools, at the BA Step 1 per diem rate of $281 x 1.03 = $289 when school is in session, currently effective 9/1/19 to 12/20/19, to be effective through 3/31/20.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

8. Authorize the following graduate course tuition reimbursement applications for the 2019-2020 school year, in accordance with the Agreement between the Board and the HTEA.

<table>
<thead>
<tr>
<th>Teacher</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stacey Kohr</td>
<td>6</td>
</tr>
<tr>
<td>Michele Pratola</td>
<td>3</td>
</tr>
</tbody>
</table>

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

9. Acknowledge the student suspensions as reported by the school principals for the months of October 2019 and November 2019 **Attachment “A”**.

   **Fur Pet Bre Yan Mat Win Sha Azz Tog**  
   **Action of the Board**

10. Accept the Harassment, Intimidation and Bullying report and affirm the Superintendent’s decisions for the period ending December 13, 2019 **Attachment “B”**.
11. Conduct the second reading of Policy 3218 Use, Possession, or Distribution of Substances, and if approved, adopt.

12. Conduct the second reading of Policy 4218 Use, Possession, or Distribution of Substances, and if approved, adopt.

13. Approve the following personnel for temporary/provisional position(s) in the Hanover Township School Age Child Care Program, effective 1/2/20 to 6/30/20. Continued employment will be subject to approval by the New Jersey Department of Education, and the results of a criminal history check as required by applicable law. Final staff appointments will be pending ratio needs based on enrollment of children in the program. Staff will be paid an hourly rate based on hours worked.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Est. Hours/week</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Siino, Gabby</td>
<td>Sub Program Aide</td>
<td>as needed</td>
<td>$11.00</td>
</tr>
</tbody>
</table>

14. Approve to increase the hourly wage for the following HTSACC Program Aides and Substitute Program Aides from $10.00 per hour to $11.00 per hour, effective January 1, 2020:

Bartelloni, Victoria
Bednarik, Robert
Blair, Sara
Borrelli, Louis
Buoye, Courtney
Cahill, Alyssa
Cappellini, Nicolette
Damico, Isabella
Downey, Cara
Ferraiulo, Nina
Iuso, Christina
Iuso, Daniela
Kazimar, Ava
Kazimar, Kendall
Kelly, Ryan
Kierney, Ava
Klein, Hannah
Knauss, Carly
Leach, Alyssa
Leach, Maria
Liloia, Alyssa
Lombardino, Christine
Marcus, Kayla
Marzullo, Alana
McCormick, Andrew
Miller, Courtney
Mincolelli, Brianna
Mullooly, Caitlin
Murphy, Kelly
Noristz, Clarisse
Peluso, Julia
B. **CURRICULUM & INSTRUCTION**

Upon recommendation of the Superintendent, move to:

1. Acknowledge the following fire drills, as reported by the school principals, for the month of November 2019:

<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bee Meadow School</td>
<td>11/4/19</td>
</tr>
<tr>
<td>Mountview Road School</td>
<td>11/6/19</td>
</tr>
<tr>
<td>Salem Drive School</td>
<td>11/4/19</td>
</tr>
<tr>
<td>Memorial Junior School</td>
<td>11/11/19</td>
</tr>
</tbody>
</table>

2. Acknowledge the following crisis management drills, as reported by the school principals, for the month of November 2019:

<table>
<thead>
<tr>
<th>School</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bee Meadow School</td>
<td>11/20/19</td>
</tr>
<tr>
<td>Mountview Road School</td>
<td>11/14/19</td>
</tr>
<tr>
<td>Salem Drive School</td>
<td>11/15/19</td>
</tr>
<tr>
<td>Memorial Junior School</td>
<td>11/26/19</td>
</tr>
</tbody>
</table>

3. Approve the Director of Special Education’s recommendation to contract with Accurate Language Services on an as-needed basis to provide language interpretation and translating services for parents to meaningfully participate in Child Study Team and related meetings for the remainder of the 2019-2020 school year. The costs for these services shall be consistent with the attached rate chart. **Attachment “C”**

C. **FINANCE, TRANSPORTATION, PHYSICAL PLANT**

I. **FINANCE**

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Approve transfers in the 2019-20 budget, **Attachment “D”**.

2. Accept the certification of the Business Administrator/Board Secretary that as of 11/30/19, pursuant to N.J.A.C. 6A:23-2.11(c)3, no budgetary line item has been over expended in violation of N.J.A.C. 6A:23-2.11(a). **(ROLL CALL)**
3. Accept the reports of the Secretary A-148, and the treasurer’s report A-149, for the month ended 11/30/19.

(ROLL CALL)

4. Certify that as of 11/30/19, after reviewing the Business Administrator/Board Secretary's financial report, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

(ROLL CALL)

5. Authorize the following payments:

<table>
<thead>
<tr>
<th>Bills List Dated</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Payroll 11/30/19</td>
<td>$882,826.26</td>
</tr>
<tr>
<td>Payroll 12/13/19</td>
<td>$927,071.47</td>
</tr>
<tr>
<td>Bills &amp; Voids</td>
<td>$1,186,115.31</td>
</tr>
</tbody>
</table>

6. Approve the attendance of staff members and board members at workshops and travel expenses that are in accordance with the allowable room rate and meal reimbursement rate as outlined in the NJ OMB Circular 602B and mileage at the state approved rate, as per Attachment(s) “E”, “F”, “G”, “H”, “I”, “J”, “K”, and “L”.

7. Accept funding Chapter 192/193 for ESL in the amount of $662.00


II. TRANSPORTATION

Upon recommendation of the Business Administrator/Board Secretary, move to:

1. Conduct the second reading of Policy 8600 Student Transportation, and if approved, adopt.

III. PHYSICAL PLANT

No Items for Board Consideration

D. PUBLIC RELATIONS

Upon recommendation of the Superintendent, move to:

1. Adopt the following resolution:

School Board Recognition Month in New Jersey – January 2020

WHEREAS, The New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and
WHEREAS, The Hanover Township Board of Education is one of more than 581 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

WHEREAS, The Hanover Township Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine community goals for the education of 1.4 million children in Pre-Kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

RESOLVED, That the Hanover Township Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Hanover Township Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children’s education.

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Fur Pet Bre Yan Mat Win Sha Azz Tog Action of the Board

2. Adopt the 2020-2021 Calendar for Pupils and Staff, as outlined in Attachment “M”.

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Fur Pet Bre Yan Mat Win Sha Azz Tog Action of the Board

3. Adopt the 2020-2021 Calendar for Support Staff Paid Holidays, as outlined in Attachment “N”.

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Fur Pet Bre Yan Mat Win Sha Azz Tog Action of the Board

4. Conduct the second reading of Policy 9210 Parent Organizations, and if approved, adopt.

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Fur Pet Bre Yan Mat Win Sha Azz Tog Action of the Board

5. Conduct the second reading of Policy 9400 Media Relations, and if approved, adopt.

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Fur Pet Bre Yan Mat Win Sha Azz Tog Action of the Board

E. MOTION TO CONVENE IN EXECUTIVE SESSION

1. Move to adopt the following resolution:

"BE IT RESOLVED THAT the Hanover Township Board of Education will convene in executive session immediately following the close of this meeting to undertake discussions concerning ___________________________.

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public when the reasons for nondisclosure no longer exist."

Moved by: Seconded: Action (v)
ADJOURNMENT

Moved by: Seconded: Action (v)

PRIVATE SESSION