



Hanover Township School District

Hanover Township Timeline for Superintendent Search 2024

March 26:

After reviewing various Superintendent Search firms, the Hanover Township Board of Education (HBOE) selected Strategic Educational Advantage LLC (SEA) to assist them with their search process.

March 28:

The HBOE met with SEA for a search planning meeting to structure the details of the Search Process

March 29-April 1:

HBOE finalized the Hanover Stakeholder Survey. The survey is set to be operational through 5PM Saturday April 20th.

April 16th:

SEA meets with various stakeholder groups selected by the HBOE starting at 12:00 noon through 5:15PM. At 7PM, a Community Forum was open to anyone living in the Hanover community.

April 23rd:

SEA presents to the HBOE the quantitative data collected by the Survey and the qualitative data from the Stakeholder Meetings. The data is used to generate a draft of the Profile of the Candidate and the Advertisement.

April 24th, 25th and 26th:

The ads will be posted on sites selected by the HBOE. The final Profile and ad will be posted on the website along with this timeline (timeline by the BOE meeting).

April 24th-May 13:

SEA will interview every candidate that applies. The HBOE will receive resumes and cover letters of all candidates.

May 14th:

The HBOE and SEA will jointly review all of the candidates and the HBOE will select the candidates they choose to interview.

May 18th and 25th:

These dates have been selected for first and second round interviews. The third round date will be determined.

Timeline is subject to change dependent upon the length required for a thorough interview process.

Appointment of the new Superintendent will follow, with the start date dependent upon the candidate's separation clause with their present district.